



Real Skills, Real People, Real Business

Learning our Way to Success: The Skillnets Perspective

Outcomes from 2006 – 2007 Training Networks Programme & Moving Forward

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TNP 2006-2007 overview and 2008-2009 plans

- Participation
- Range and Impact
- Strategic Pillar strategy
- Certification
- Making Networks work
- Key Focus Areas for 2008-2009

Participation

- 7,000+ companies involved in TNP networks – **an 86% increase**
- Training of 36,500 workers – **a 62% increase**
- 104,000+ training days delivered – **a 75% increase**
- SMEs account for 94% of all companies supported

On a survey of c.2800 companies:

- *Being part of a Skillnet allowed participation in training that would otherwise not be available – 92%*
- *Investment in training was being deemed a long-term strategic aim of the business – 89%*
- *An increased number of employees were being trained – 90%*

Range and Impact

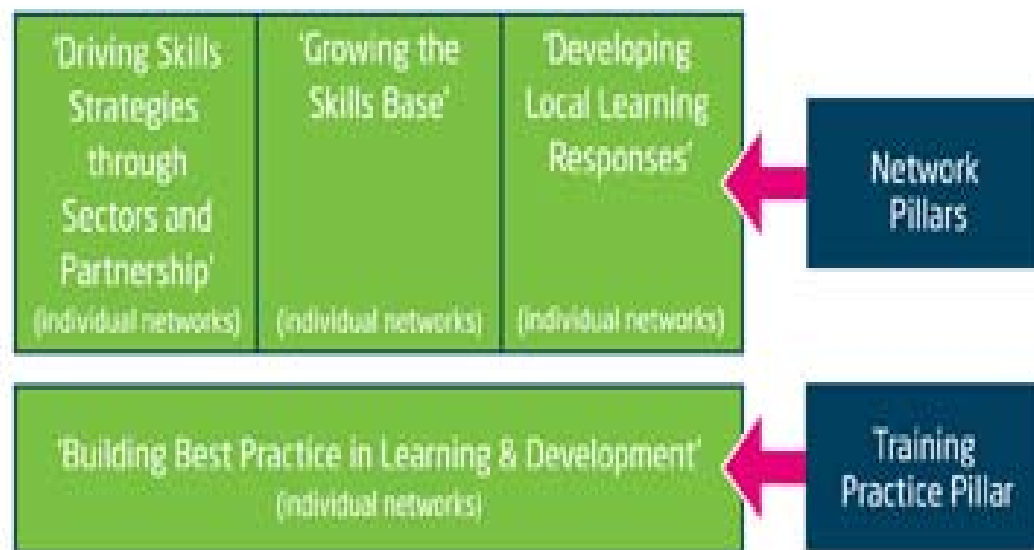
- 5,300 formal training activities were delivered
- 3,500 courses significantly customised to meet network member needs
- 64% delivered via 'traditional' classroom format
- New methodologies strongly in evidence

Real Business Impact:

- *Improved Employee Satisfaction* – **91%**
- *Enhanced Quality* – **85%**
- *Increased Competitiveness* – **67%**
- *More effective Teamwork* – **84%**

Strategic Pillar strategy

Figure 1: SKILLNETS STRATEGIC FRAMEWORK 2005-2010



Boosting
Skills and
Productivity

Certification

- 35% of all training delivered was linked to the National Framework of Qualifications (NFQ)
- Substantial collaboration with FETAC to develop new certification
- Greater awareness-building of NFQ with existing and new networks
- New partnerships with 3rd level sector
- Establishment of internal 'expert group' to share experience and develop capacity

Measuring Impact

- Developed systems and tools for measuring the impact of training – building on previous work
- Establishment of a dedicated Impact Measurement Skillnet
- Dissemination of real case studies
- **Today-** Publication of *Measuring the Impact of Training for the Low Skilled*.
- This research succeeds in identifying good practice in
 - Learning Objectives
 - Learning Process
 - Learning Context

Making Networks work

- New consortia developed
- New Support Systems, human and technical
- Skillnets Level 6 CPD Diploma in Managing Business Networks, in collaboration with DIT.
- All-Island Networks- pilot project with InterTrade Ireland

Endorsement of Network Model:

- *Meeting business needs*
- *Shared learning opportunities*
- *Value for money*
- *Business Development*

New Realities, New Challenges, 2008 and beyond.....

- Widening the reach of the Skillnets model; new sectors, regions, business and training needs
- Active contribution to the implementation of the National Skills Strategy
- Balancing skills for competitiveness and employability, particularly in the area of basic skills
- Continue to develop evaluation models
- Be agile and relevant in response to changing economic realities